

DEVELOPING OUR COGNITIVE SKILLS: TRAINING OVERVIEW



Hybrid: Ongoing Personal Choice:
Online Courses and Resources
sourced by the Corporate Learning
and Development HR Team



Learning and Development Teams within each corporate setting will provide additional resources to support the development of focused skill sets.

Application: Team Solution Finding
(Individual and Groups) including
Industry Specific Simulations



Teams are provided with open – ended challenges that require a solution that is presented to a panel that will evaluate these.

Application: Spontaneous Challenges
(Individual and Groups) including
Industry Specific Simulations



Individuals, teams or small groups, apply different tools, strategies and techniques within a limited time frame.

Unpacking and working with various tools and strategies: exploring different frameworks connected to developing Cognitive Skillsets



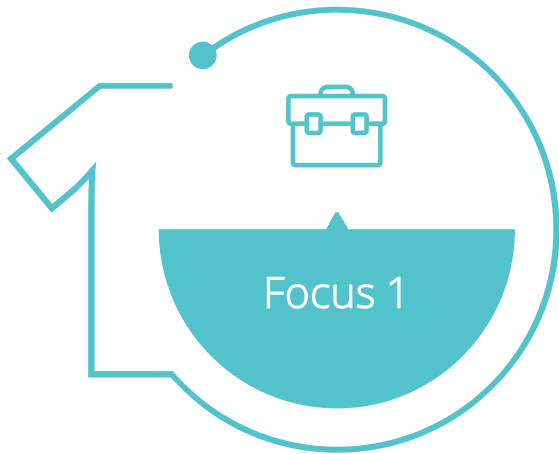
Exploring different types of thinking frameworks, tools and strategies and using these in a variety of settings and situations.

Cognitive Skillsets: Components and Purpose: Theoretical and Experiential; Connections to Problem Solving



Unpacking the understanding of different types of thinking and how these are interconnected and support (complex) problem solving and next steps

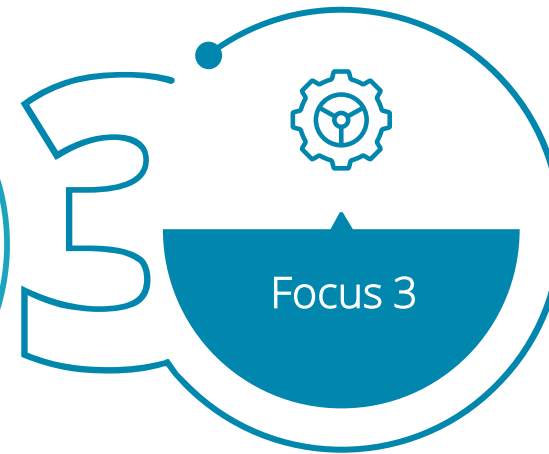
OUTLINE OF WORKSHOPS AND TRAINING



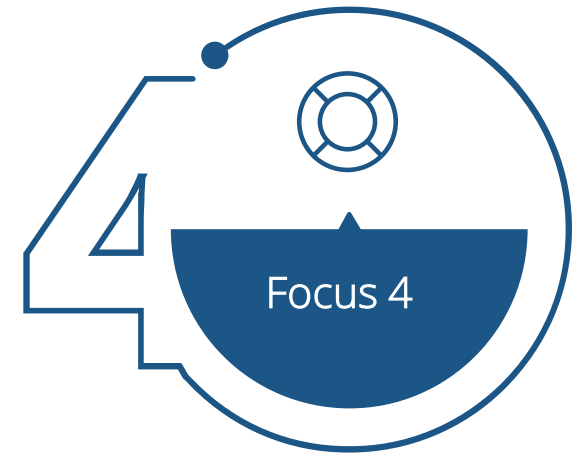
Unpacking and understanding around how the course is structured, different types of thinking and the interconnectedness of these in problem solving, interacting with customers and people, and making choices and decisions.



Unpacking and exploring different tools, strategies and frameworks used for critical, creative and other thinking processes. Tasks to be provided for additional application.



Individual, small group and team application of the tools and strategies used, when participating in various spontaneous open-ended challenges.



Ultimate Team Challenge, where teams are to present their solutions to different panels. This will be a formally organized event and floating trophies can be awarded to those teams that provide the best justification for their provided solutions.